

Expand knowledge  
to support your  
growing workforce.

# Multicultural Leadership



**dakota county** regional  
CHAMBER OF COMMERCE



**DAKOTA COUNTY**  
TECHNICAL COLLEGE

## **FREE TRAINING for DCR members | \$4,200 value**

### **DCR, DEED and DCTC Team Up to Provide Best-in-Class Leadership Training**

*Business managers and supervisors will have the opportunity to learn how to function at their best in a multicultural workplace.*

#### **Businesses and Employees Benefit from a Diverse Workplace**

Earn a multicultural certificate to guide your workplace into this brighter future

- Foster Teamwork, Multicultural Understanding, and Organizational Effectiveness
- Learn to maximize diversity's many advantages
- Navigate the complexities of managing today and tomorrow's workforce

Courses offered beginning in August 2024. A certificate can be earned in one year.

### **To learn more:**

Contact Jon Atlhoff of the DCR Chamber at:

[jalthoff@dcrchamber.com](mailto:jalthoff@dcrchamber.com) | 651-288-9201

#### **MADE POSSIBLE BY:**

**m** EMPLOYMENT AND  
ECONOMIC DEVELOPMENT  
DRIVE FOR 5 GRANT AWARD

#### **Space is limited**

Scan QR code to  
visit our website



# MULTICULTURAL SUPERVISION CERTIFICATE COURSES



Course Name	Credits	FALL '24	SPRING '25	SUMMER '25
Multicultural Mentorship I	2	8/26/24-12/16/24		
Multicultural Mentorship II	1		1/13/25-5/19/25	
Managing Diversity	3	10/21/24-12/20/24	3/17/25-5/19/25	
Leading a Multicultural Workforce	3		3/17/25-5/19/25	
International Business	3		1/13/25-3/8/25	
Multicultural Conflict Resolution	2		3/17/25-5/19/25	6/9/25-8/1/25
General Education Credits	3	several options	several options	several options

**TOTAL CREDITS 17**

## TESTIMONIALS

*This program is a great hands-on experience with other learners and leaders. You will gain a deeper understanding of how different perspectives based on sex, race, cultural background, and more, informs our automatic reactions to work and social cues. The program will make you a more well-rounded person for life and an asset to any company's culture.*

**Garret Roach**

*If I had one word to express my learning experience while completing my Multicultural Certificate at DCTC, it would be FUN. With each class, I gained more and more knowledge of how different - and yet alike - we all are. Harold's enthusiasm made the classes exciting and interesting. The knowledge I gained from this program I use daily in my career.*

**Renee Belland-Wenda LALD**

*This program was an instrumental piece of my personal growth as a leader and organizational contributor. I learned how to identify unconscious bias, misguided perspectives and multicultural barriers that directly impact the workplace. The mentorship component, along with the courses, helped me to recognize how I can encourage a safe, welcoming, and inclusive environment through communication, celebrating differences, and prioritizing acceptance.*

**Nina Langer**