

Expand knowledge
to support your
growing workforce.

Multicultural Leadership



dakota county regional
CHAMBER OF COMMERCE



DAKOTA COUNTY
TECHNICAL COLLEGE

FREE TRAINING for DCR members | \$4,200 value

DCR, DEED and DCTC Team Up to Provide Best-in-Class Leadership Training

Business managers and supervisors will have the opportunity to learn how to function at their best in a multicultural workplace.

Businesses and Employees Benefit from a Diverse Workplace

Earn a multicultural certificate to guide your workplace into this brighter future

- Foster Teamwork, Multicultural Understanding, and Organizational Effectiveness
- Learn to maximize diversity's many advantages
- Navigate the complexities of managing today and tomorrow's workforce

Courses offered beginning in August 2024. A certificate can be earned in one year.

To learn more:

Contact Andrea Kielb of the DCR Chamber at:
akielb@dcrchamber.com | 612-464-4479

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ECONOMIC DEVELOPMENT
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MULTICULTURAL SUPERVISION CERTIFICATE COURSES



Course Name	Credits	FALL '24	SPRING '25	SUMMER '25
Multicultural Mentorship I	2	8/26/24-12/16/24		
Multicultural Mentorship II	1		1/13/25-5/19/25	
Managing Diversity	3	10/21/24-12/20/24	3/17/25-5/19/25	
Leading a Multicultural Workforce	3		3/17/25-5/19/25	
International Business	3		1/13/25-3/8/25	
Multicultural Conflict Resolution	2		3/17/25-5/19/25	6/9/25-8/1/25
General Education Credits	3	several options	several options	several options

TOTAL CREDITS 17

TESTIMONIALS

This program is a great hands-on experience with other learners and leaders. You will gain a deeper understanding of how different perspectives based on sex, race, cultural background, and more, informs our automatic reactions to work and social cues. The program will make you a more well-rounded person for life and an asset to any company's culture.

Garret Roach

If I had one word to express my learning experience while completing my Multicultural Certificate at DCTC, it would be FUN. With each class, I gained more and more knowledge of how different - and yet alike - we all are. Harold's enthusiasm made the classes exciting and interesting. The knowledge I gained from this program I use daily in my career.

Renee Belland-Wenda LALD

This program was an instrumental piece of my personal growth as a leader and organizational contributor. I learned how to identify unconscious bias, misguided perspectives and multicultural barriers that directly impact the workplace. The mentorship component, along with the courses, helped me to recognize how I can encourage a safe, welcoming, and inclusive environment through communication, celebrating differences, and prioritizing acceptance.

Nina Langer